

INTERLOOP

HOLDINGS



HOLDINGS INSIGHTS

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Move forward.
Good things are up ahead.

Issue: Sep - Dec 2023

INTERLOOP
HOLDINGS

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THE JOURNEY BEGINS!

Greetings!

Our very first newsletter is here, and it's all about you! We're not just sharing news; we're telling our story, and you're right at the heart of it.

Dive into the pages to catch up on what's been happening in our awesome community. We're sharing the good stuff – achievements, cool stories, and everything that makes us, us. Consider this your front-row seat to the fantastic journey we're all on together. Ready to join in? Welcome to the start of our fantastic story!

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Dear Colleagues,

Looking back on how we navigated through turbulent economic situation, I would like to extend my appreciation for your dedication, resilience, and collaborative spirit which has steered the group companies towards success.

I wish to remind you that it's our Mission that bind us together. Our Mission and our Values will guide us through every triumph and every problem. I urge all of you to work hard while having passion for excellence. I have no doubt that with your continued commitment, we'll continue to achieve great things together.

Wishing you all a wonderful New Year, filled with prosperity and success. Let us continue our journey as an agent of positive change for the stakeholders and community by pursuing an ethical and sustainable business.

Musadaq Zulqarnain
(Chairman and CEO - Interloop Holdings)

INTERLOOP WOMEN ON WHEELS BIKES DISTRIBUTION CEREMONY

Faisalabad, Pakistan – November 23, 2023: A remarkable Bikes Distribution Ceremony unfolded at Government College Women University Faisalabad (GCWUF), organised by Interloop. Successful trainees, including employees from Interloop Holdings and its subsidiaries, were presented with 48 subsidized bikes.



The ceremony, attended by senior Interloop executives, GCWUF faculty, staff members, and the Salman Sufi Foundation training team, celebrated women and young girls who completed bike riding lessons under the Women on Wheels program. These empowered individuals also secured permanent driving licenses.



The Women on Wheels initiative aims to empower 2000 women through free bike riding lessons, road safety training, and anti-harassment measures. The highlight was the distribution of subsidized bikes to successful permanent license holders, encouraging independent commuting and reducing dependence. Mr. Musadaq Zulqarnain Chairman ILP/ILH expressed gratitude to Ms. Zill-e-Huma, Vice-Chancellor GCWUF, for providing a safe training ground. He acknowledged the Interloop Welfare Trust team, thanked training partners Salman Sufi Foundation, and appreciated the traffic police for facilitating license processing. Commending the

women bikers, Mr. Musadaq emphasized the importance of independent transportation. He urged women to obtain permanent driving licenses, promoting personal mobility. Safety measures, including wearing helmets and following traffic rules, were encouraged. Ms. Zill-e-Huma, Vice-Chancellor GCWUF, drew inspiration from Hazrat Khadija (R.A) and commended Interloop's initiative. She stressed the positive impact on women's independence, easing burdens on male family members. The event concluded with a rally of young women driving their bikes and expressions of gratitude towards all stakeholders, followed by scrumptious refreshments.



MOMENTUM LOGISTICS LAUNCHED ITS 4TH DIVISION – WAREHOUSING

Momentum Logistics embarking on its growth strategy and following a vision “To become a premier provider of Supply Chain services through a performance-driven culture built on the relentless pursuit of perfection, operational excellence, continuous improvement, and an uncompromising commitment to quality, customer satisfaction, and employee safety” – ML has launched its 4th Division providing Warehousing services.

Initiated from Faisalabad region with 250,000 square feet (18,000 Pallet Positions), long term plan is to have a



nationwide footprint of multiple warehousing facilities in all major cities of Pakistan. When companies employ Third Party Logistics (3PL) Warehousing, their business needs get handled by domain experts who recognize the complexities of logistics,

inventory management, distribution, and other required variables. 3PL Warehousing offers many value added services that otherwise may not be available to companies with their own inhouse warehousing operations. ML now provides optimal mix of dedicated and shared resources to improve inventory efficiency and accelerate the response to changing demands. We can create and operate standardized warehousing solutions tailored to customer needs, with high service levels and reliability that deliver bottom-line benefits.

Operational Features:

- Cross-docking
- Storage, Pick, Pack and Dispatch
- Order processing, management and e-fulfillment
- Delivery and returns management
- Raw materials & Finished Goods management
- Complete control and visibility of logistics operation
- Inventory Management



A TRIUMPH IN FOOD SAFETY: IRC DAIRY PRODUCTS PVT LTD ATTAINS GLOBAL FOOD CERTIFICATION



In a significant stride towards global recognition, IRC Dairy Products PVT LTD proudly announces its latest achievement – the Food Safety System Certification (FSSC-22000). This milestone, following ISO 9001, ISO 22000, and HALAL certifications, solidifies their commitment to global standards.

This official recognition as “Globally Food Certified” speaks volumes about IRC's unwavering dedication to food safety. The success is a collective achievement, with every team member contributing to upholding stringent food safety standards.

Fostering a culture of continuous learning, IRC sets itself apart on the international stage, consistently raising the industry bar. As celebrations unfold, team members were invited to join in, providing an opportunity to explore the certifications earned and find inspiration for professional development.

CHRISTMAS CELEBRATION AT INTERLOOP HOLDINGS



This gathering symbolizes our belief that the richness of diversity significantly contributes to the unique strength and character of our collective journey at Interloop Holdings. Here's to embracing and cherishing our differences, recognizing that they enhance the vibrancy of our togetherness.

In a delightful celebration that radiated unity and diversity, Interloop Holdings organized a heartwarming cake-cutting ceremony, uniting members of our Christian community. The festive atmosphere created a shared sense of connection, underlining the inclusive spirit that truly characterizes the Interloop Holdings family. The joyous occasion became a memorable moment, filled with laughter and the exchange of warm wishes, embodying our steadfast commitment to cultivating an environment where every voice is not just heard but also celebrated.



ENHANCING HEART HEALTH AT INTERLOOP HOLDINGS

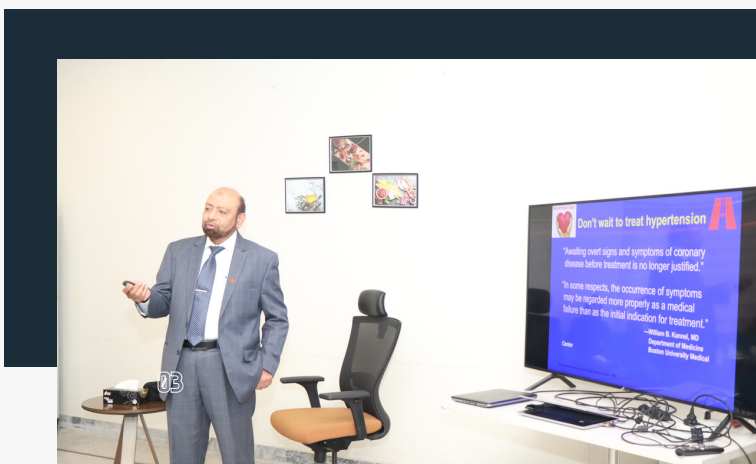
In a concerted effort to prioritize the well-being of its employees, Interloop Holdings recently collaborated with Mujahid Hospital for an insightful session on preventing cardiac diseases. The session, facilitated by distinguished guest speaker Prof. Dr. Naeem Aslam, a renowned Professor of Cardiology, aimed to impart crucial knowledge and promote heart-healthy practices within the corporate community.

Following the informative session, Mujahid Hospital, represented by Mr. Khalid Fakher, Medical Superintendent, Mr. Muhammad Irfan Yaseen, Senior Manager Promotion & Development, and Mr. Imtiaz Ahmed, Manager Communication, conducted complimentary medical tests for all Interloop employees.

This comprehensive health assessment ensures that individuals have the necessary insights into their cardiovascular well-being.

Interloop Holdings believes in taking proactive steps to

foster a healthy workplace environment. This initiative not only underscores the company's commitment to employee welfare but also aligns with its broader goal of creating a heart-healthy community.



CULTIVATING A SAFE AND INCLUSIVE WORKPLACE

At Interloop Holdings, our dedication to excellence extends beyond our business pursuits, it is deeply embedded in fostering a workplace culture that is both safe and inclusive. Recent initiatives have centered on heightening awareness about the prevention of workplace harassment.

We believe in the power of education to create an atmosphere that not only prevents harassment but also nurtures one that is respectful and supportive. Our commitment to embracing the diverse talents and perspectives of our employees is unwavering, ensuring that each individual feels valued



and heard. Together, as a unified team, we actively contribute to positive change within our workplace. These endeavors underscore our commitment to creating an environment where every member of the Interloop family can thrive.



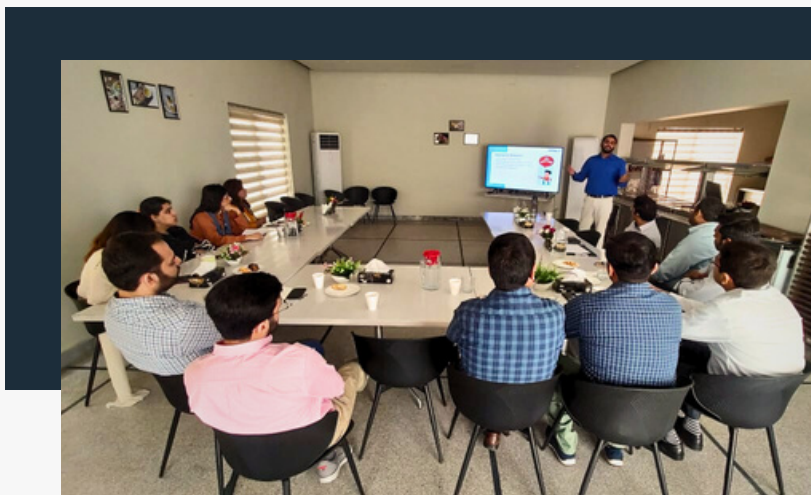
UNVEILING THE POWER OF UNIFORM BEHAVIOR

In a dynamic session aimed at fostering a thriving workplace culture, Interloop Holdings recently delved into the significance of Uniform Behaviors (UBs). The session had a clear mission, covering key objectives:

1. Importance of Uniform Behaviors: UBs were highlighted as the adhesive binding our team together - a set of cool behaviors that elevate our workplace, where respect and support take center stage. When everyone aligns with the same rules, the magic unfolds.

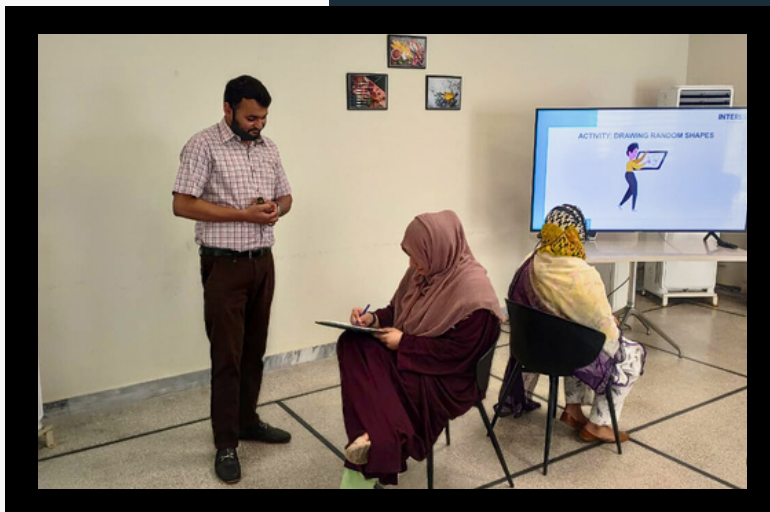


2. Our Top UBs: The session unveiled a cheat sheet of go-to behaviors, our secret sauce for a workplace where diversity thrives, communication flows effortlessly, and collaboration becomes second nature.



3. Good vs. Not-So-Good Vibes: A simple mantra resonated - Good vibes only! The focus remains on behaviors that amplify teamwork and innovation, leaving no room for anything less. Positivity prevails, and drama takes a backseat.

4. Guidelines for UBs' Evaluation: To keep the UBs alive, specific guidelines were shared a friendly roadmap for staying on track. It serves as a continuous nudge for improvement, celebrating victories, and growing collectively.



As a united team, the call to action resounds — let's continue rocking those UBs. Our workplace is a canvas, and together, we're painting it with the vibrant hues of positivity, respect, and collaboration, making it nothing short of amazing!



WELCOM ON BOARD

Let's meet our team members who joined us.



Mr. Hammad Mahmood

Sr. General Manager Finance

We're excited to welcome Mr. Hammad Mahmood to our Interloop Holdings family as Senior General Manager Finance, who has joined us on November 14th 2023. He qualified CA from ICAP Pakistan in 2006. He is reporting to Group CFO.



Mr. Shabbir Ahmad

Officer Accounts Finance

Mr. Shabbir Ahmad is a CMA – Inter qualified from ICMA, Pakistan and did his masters in Commerce from National University of Modern Language (NUML) Islamabad. He started his professional journey in 2016 as Assistant Accountant at Paracha Chemical Industries.



Mr. Shahid Tariq

Officer Accounts Finance

Mr. Shahid Tariq did Masters in Commerce from Agriculture University, Faisalabad. He started his career with Challenge Apparels Limited as Officer Accounts. His last assignment was with Power Chemical Industries Limited as Assistant Manager Accounts.